

MULESHOE ISD

2008-09 District Plan for NCLB Teacher Quality (100% HQ)

Performance Indicator	Current Status	Strategies	Timeline	Funding Source
Recruit and Retain teachers to maintain 100% classes taught by HQ teachers	MISD has 100% of teachers HQ	MISD will recruit HQ teachers via college job fairs, district website, ESC resources & trade magazines for HQ teachers as needed, \$2000 above base pay, specialty areas receive stipends. \$10,000 signing bonus and \$300 stipend per each class taught in math and science.	August 2008-May 2009 (as needed)	Local
Professional development to meet NCLB section 1119, Teacher Quality Annual measurable objective (Title I campuses)	MISD currently requires all teachers to attend onsite PD – teachers also encourage attending workshops in teaching field.	MISD will continue to require PD & encourage 30 hour staff development continuous improvement yearly. Core staff members will attend Margaret Kilgo workshops in Austin.	August 2008 – August 2009	Title II Part A

How the district will meet the NCLB Section 1119 HQ teacher requirements (Title I campuses)	MISD currently meets NCLB section 1119 HQ teacher requirements	MISD will continue to hire HQ teachers and encourage secondary teachers to achieve HQ status in other fields	August 2008- August 2009	Title II Part A Local
Working with campuses to develop and implement HQ strategies/activities (Title I campuses)	MISD currently monitors all hiring of teachers and HQ status for all campuses	MISD will continue to work w/ campus administration to monitor teachers HQ status	August 2008 – August 2009	Title II Part A Local
The district will comply with HQ and professional development requirements (Title I campuses)	MISD currently monitors teacher certification renewals & requires 2 days on-site PD MISD	MISD will continue to encourage teachers to attend professional development & participate in local staff development	August 2008 – August 2009	Title II Part A Local
Ensure low-income and minority students are not taught at higher rates than other students by unqualified, out-of field, or inexperienced teachers.(Title I campuses)	MISD is single attendance area and is 100% HQ	MISD is single attendance area and is 100% HQ	August 2008 – August 2009	Title II Part A Local